## W-4 Substitute: City of Independence, Ohio

Printed Name:				
Address:				
City, State, Zip:				
Circle One:	RESIDENT	NON-RESIDENT		
Signature:			Date:	

Note: The City of Independence, Ohio requires 2% withholding for both residents and non-residents. Exemptions are not permitted and marital status does not impact this calculation. There is no option for additional withholding or exempt from withholding elections.